

**Massage Therapist Association of Saskatchewan, Inc. – Annual General Meeting  
March 30<sup>th</sup>, 2025 – live in person - Saskatoon Inn and Conference Centre, Saskatoon  
Minutes of the Meeting**

Call to order (9:09am) – President Camille Lapierre  
**78 members in attendance online and 3 proxy voters**

1.0 Housekeeping

- Welcome
- Introduction of Board of Directors, staff and guest Brian Murray – auditor.

2.0 Review/amend/adopt Agenda

**2025AGM-1 Motion to adopt the Agenda.**

**Tony Senz/Shari Beckton**

**CARRIED**

3.0 Review/amend/adopt minutes of hybrid AGM April 7<sup>th</sup>, 2024

**2025AGM-2 Motion to review/amend/adopt the minutes as presented.**

**Erin Sobkow/April Hoffman**

**CARRIED**

4.0 Business arising from Minutes

Can we request that the detailed wording from BFL Canada for the liability and malpractice coverage be made available to members.

Did the meeting with volunteers Justine Headrick and Amanda McNaughton to discuss the restricted research fund occur? No, see new motion from the Board under (6) Audited Financial Statements below (2025AGM-5).

**2025AGM-3 Motion from the floor. BIRT the Annual General Meeting (AGM) be held with an online option for attendance, either through the current provider or via Zoom, at the discretion of the Board of Directors.**

**Rationale:** This online option will allow members to participate remotely, ensuring wider accessibility and attendance.

Discussion re: costs, polling, technical issues, control over the video feed.

**Jennifer Tumbach-Lueke/Candle McLeod**

**CARRIED**

5.0 Board and administrative reports (as written)

**Questions for Camille Lapierre and Lori Green** re: focus of the Board; member engagement; strategic planning; umbrella legislation; NIRO participation summary; Government liaison contact person; legislation working group costs, progress summary and committee members names – request townhall meeting or more regular newsletters; GST exemption; CMC sponsorship; investment advisor; new finance chairperson P. Gleisberg.

**Questions for auditor:**

Did we run a deficit in 2023-24? No, there was negative cash flow.

Why do we have investments? Because all the income comes in at once and so it makes financial sense to invest it and accrue interest.

6.0 Audited financial statements

**2025AGM-4 Motion to adopt the audited 2023-24 financial statements.**

**Jordan Smith/Todd Rintoul**

**CARRIED**

**2025AGM-5 Motion to cap the restricted research fund to thirty thousand (\$30,000) dollars.**

**Rationale:** To maintain the financial health of the Association by diverting the excess funds into the general revenue fund, to cover increased annual expenses without having to raise membership fees.

**Pascale Gleisberg/Lara Brierley**

**CARRIED**

**2025AGM-6 Motion to appoint Murray, Sen & Associates, CPA, LLP as the auditors for 2024-25.**

**Jordan Smith/Corey Schultz**

**CARRIED**

7.0 Bylaw Amendments

**Amendment #1 – Classification of Membership Bylaw 11.3**

**2025AGM-7 BIRT: To insert 11.3 (g) Retiree Membership**

Retiree Membership Definition: A Registered Massage Therapist who has been forced or voluntarily withdrew from their job because of having reached a particular age or because of ill health.

Retiree: Registered Massage Therapist fully retiring from the profession must have a minimum of fifteen years prior membership in the Massage Therapist Association of Saskatchewan (MTAS) or combined membership with another association recognized by MTAS to qualify for Retiree Membership.

Retired members' benefits shall include the following:

- Discounted programs and services,
- Access to continuing education opportunities,
- Access to group health benefits,
- Subject to the Act and the Articles, shall be entitled to attend, be heard and vote at meetings of the Members.
- Able to serve on the Board in the Association and may also assist on committees of the Board.

Retiree Membership fees shall be twenty-five percent (25%) of a regular membership fee.

A candidate for Retiree Membership in the Association must:

- 1) Pay the Retiree Membership fee and other annual dues pursuant to Section 11.5; and
- 2) Complete the prescribed membership request form.

A candidate for Retiree Membership in the Association shall not be required to:

- 1) Maintain the minimum amount of continuing education hours,
- 2) Hold a CPR certification.

The Association shall not issue a license number to a Retired Member. However, should the Retired Member apply to change their status back to Regular Membership, the Board shall review each application case by case.

Retired Members shall not practice massage therapy or use the Association's logo unless pre-approved by the Board. i.e.: they represent a board or committee position.

**Rationale:** Retirees who wish to continue receiving benefits as well as aligning themselves with the profession to participate in Association events and attend educational opportunities of interest. This amendment will become effective in the 2025-2026 Membership renewal process.

**Jordan Smith/Tony Senz**

**CARRIED**

### **Amendment #2 – Classification of Membership Bylaw 11.3**

#### **2025AGM-8 BIRT: To insert 11.3 (h) Senior Membership**

Senior Membership Definition: A Registered Massage Therapist who has reduced their work hours and workload, working remotely or with a more flexible schedule as they transition to full retirement. Senior Membership shall maintain all the benefits of a regular membership as well as a 25% discount on all MTAS hosted continuing education events.

Senior Membership fees shall be seventy-five percent (75%) of a regular membership fee.

A candidate for Senior Membership in the Association must:

- 1) Pay the Membership fee and other annual dues pursuant to Section 11.5; and
- 2) Complete the prescribed membership request form.
- 3) Maintain fifty percent (50%) of the required continuing education hours of regular membership and will receive a 25% discount on MTAS sponsored courses.
- 4) Maintain CPR certification.

Rationale: Senior membership is for members who are working their way to retirement. The Association recognizes the members' request to continue working, however in a less capacity

than full time. This amendment will become effective in the 2025-2026 membership renewal process.

**2025AGM-9 Motion to amend the amendment to include years of practice and number of hours. New definition to read as follows:**

A Registered Massage Therapist who has reduced their work hours and workload, working remotely or with a more flexible schedule as they transition to full retirement. A Registered Massage Therapist who has been a practicing member of MTAS and/or another association recognized by MTAS for at least twenty-five years and are in good standing with MTAS and continues to practice as a Registered Massage Therapist with reduced hours of work not to exceed 20 hours per week. Senior Membership shall maintain all the benefits of a regular membership as well as a 25% discount on all MTAS hosted continuing education events.

**Tony Senz/Jordan Smith**

**CARRIED**

**2025AGM-10 (REVISED 2025AGM-8) BIRT: To insert 11.3 (h) Senior Membership**

Senior Membership Definition: A Registered Massage Therapist who has reduced their work hours and workload, working remotely or with a more flexible schedule as they transition to full retirement. A Registered Massage Therapist who has been a practicing member of MTAS and/or another association recognized by MTAS for at least twenty-five years and are in good standing with MTAS and continues to practice as a Registered Massage Therapist with reduced hours of work not to exceed 20 hours per week. Senior Membership shall maintain all the benefits of a regular membership as well as a 25% discount on all MTAS hosted continuing education events.

Senior Membership fees shall be seventy-five percent (75%) of a regular membership fee.

A candidate for Senior Membership in the Association must:

- 1) Pay the Membership fee and other annual dues pursuant to Section 11.5; and
- 2) Complete the prescribed membership request form.
- 3) Maintain fifty percent (50%) of the required continuing education hours of regular membership and will receive a 25% discount on MTAS sponsored courses.
- 4) Maintain CPR certification.

**Rationale:** Senior membership is for members who are working their way to retirement. The Association recognizes the members' request to continue working, however in a less capacity than full time. This amendment will become effective in the 2025-2026 membership renewal process.

**Tony Senz/Jordan Smith**

**CARRIED**

**Amendment #3 - 11.5 Membership Fees and Annual Dues Bylaw 11.5 (a)**

**2025AGM-11 BIRT: To insert in the table Class of Membership, Fees and Annual Dues:**  
Senior Membership – 75% of practicing  
Retiree Membership – 25% of practicing

**Rationale:** to ensure all membership types are included in the MTAS Bylaws. This amendment will become effective in the 2025-2026 Membership renewal process.

**Jordan Smith/Natalie Cargan**

**CARRIED**

**Amendment #4 - 11.8 Standards of Practice - Sexual Ethics Bylaw 11.8 (6)(e)(ix)**

**2025AGM-12 BIRT: To insert under 11.8 (6) (e) (ix)** Any clinically indicated manual lymph drainage requires the appropriate specialized training and additional written consent for the treatment.

**Rationale:** If a registered massage therapist is deliberately performing lymphatic drainage to therapeutically influence body function and health that goes beyond general massage therapy scope and required specialized training.  
A massage with no specific intent to influence lymph flow beyond general tissue manipulation would not be affected by this amendment.

**Lara Brierley/Aileen Tran Mapletoft**

**CARRIED**

**Motion from the floor – Term limits for elected positions**

**2024AGM-13 BIRT: The following term limits for elected positions within MTAS be adopted:**

**General Term Limit:** Elected officials may serve a maximum of two consecutive terms (4 years) in the same position.

**Executive Term Limit:** Elected officials serving on the Executive may serve a maximum of three consecutive terms (6 years) in the same position.

After completing the maximum allowable terms, an individual must step down from their current position and may not serve again in that same position until a subsequent election cycle. This term limit policy shall apply to all positions within the MTAS unless otherwise specified by special bylaws or provisions.

Be it further resolved that this motion shall take effect immediately upon approval and that all elected officials are subject to these limits at the conclusion of their current term.

**Rationale:** Whereas it is in the best interest of the Massage Therapists Association of Saskatchewan (MTAS) to establish clear guidelines for term limits, ensuring the regular infusion of new leadership and ideas while maintaining stability and continuity.

**Jordan Smith/Kim Regier**

**CARRIED**

8.0 Report of the nominating committee

The following members are seeking re-election: Camille Lapierre, Aileen Tran Mapletoft, Natalie Cargan, Pascale Gleisberg.

Discussion around adding a Social Media Board position – it is a large job description requiring significant hours. Should it be a paid position instead? No nominations.

**2025AGM-14 Motion to cease nominations.**

**Jordan Smith/Corey Schultz**

**CARRIED**

**2025AGM-15 Motion to accept the Board of Directors as presented.**

**Shari Beckton/Wynne Nicholson**

**CARRIED**

9.0 Date of next meeting

President Camille Lapierre announced the date of the next hybrid AGM in Regina to be March 29<sup>th</sup>, 2026.

**2025AGM-16 Motion to accept date of next AGM as stated.**

**Shari Beckton/Corey Schultz**

**CARRIED**

11.0 Adjournment

**2025AGM-17 Motion to adjourn at 11:58am.**

**Shelley Petras**